



Capability Statement

www.SmartHireNow.com

CAGE: 8FXJ6

DUNS: 108860731

100 McFaul Way, Suite B, Zephyr Cove, NV 89448

About Us

As a Service Disabled Veteran Owned Business we have built a reputation as an extremely effective executive search and staffing firm that helps our clients strategically find the perfect candidates. With the skillsets, traits, and background to meet our clients' needs, our expertise is in recruiting talented professionals in a wide range of disciplines and industries for small, medium, and Fortune 500 companies.

Core Competencies

- Management & Executive Staff Recruiting
- In-Depth Talent Assessment & Evaluation
- Thorough Reference Check Protocol

Executive Search Process

- Client Consultation
- Create Candidate Search Profile
- Candidate Identification & Recruitment
- Candidate Presentations & Interviews
- Client and Candidate Feedback
- Pre-Offer Preparation
- Close Candidate
- Facilitate Effective Transition

Differentiators

- Staffing Subject Matter Expert: Over 15 Years Of Experience In Personnel Management
- Technology Driven: State Of The Art, Recruiting Research Tools
- Cost Effective Solutions: Customized Pricing Schedules
- Result Oriented: Client Consultation To Efficiently Meet Our Client's Needs

NAICS

- 561312 Executive Search Services
- 561311 Employment Placement Agencies
- 561320 Temporary Help Services
- 541612 Human Resource Consulting Services

Government Business POC:

Pete Doan

Pete@smarthirenow.com

1.330.987.1848

Industry Expertise

- Temp/Relief Healthcare
- Contingency Facility Staffing
- Marketing & Advertising
- Operations & Logistics
- Warehouse Management
- General Management

Clients Include

- Vitas Healthcare
- Roto-Rooter
- Carrols Corporation
- DRG Food
- State of California-VA
- State of South Carolina-DMH
- State of Wisconsin-VA
- State of Colorado-Corrections

Socio-Economic Factors

- Small Business
- Service Disabled Veteran Owned Small Business

